

## VACANCY ANNOUNCEMENT

### Scientific Director National Institute on Alcohol Abuse and Alcoholism National Institutes of Health Department of Health and Human Services

**THE POSITION:** The National Institute on Alcohol Abuse and Alcoholism (NIAAA) seeks a Scientific Director with creative scientific vision, strong mentorship skills, and outstanding leadership skills to guide its [intramural programs](#). The Scientific Director will lead the NIAAA intramural programs in collaboration with the NIAAA Clinical Director. Currently the Scientific Director allocates an approximately \$57 million annual budget, in consultation with the NIAAA Director and the NIAAA Clinical Director, to intramural NIAAA laboratories and clinical programs in the [NIH Clinical Center](#). The successful candidate will oversee a diverse group of 245 staff and fellows in conducting research in basic, translational, and clinical science and help chart the future for a vibrant NIH scientific community. The Scientific Director is advised by the NIAAA Board of Scientific Counselors, a panel comprising prominent extramural researchers. The Scientific Director reports to and advises the NIAAA Director on relevant NIAAA policies. The Scientific Director recruits and mentors new faculty and steers a vibrant training program that includes post-doctoral, pre-doctoral and post-baccalaureate researchers. Most importantly, the Scientific Director, with the investigator community, charts the future direction of NIAAA's intramural world-class research program with the aim of fulfilling the overall mission of NIAAA "to generate and disseminate fundamental knowledge about the effects of alcohol on health and well-being, and apply that knowledge to improve diagnosis, prevention, and treatment of alcohol-related problems, including alcohol use disorder, across the lifespan."

**LOCATION:** Bethesda, Maryland

**REQUIRED QUALIFICATIONS:** Applicants must possess a Ph.D. and/or M.D. or an equivalent doctoral degree and an established record of outstanding research accomplishments, scientific leadership, mentorship, and service within the basic and/or clinical scientific community. The Scientific Director may supervise their own research laboratory, supported by resources commensurate with the size and scope of their program.

**SALARY/BENEFITS:** Salary is competitive and will be commensurate with the experience of the candidate. A full package of Federal Civil Service benefits is available, including retirement, health and life insurance, long term care insurance, leave, and a Thrift Savings Plan (401K equivalent). A recruitment and/or relocation incentive may be available, and relocation expenses may be paid.

**EQUAL OPPORTUNITY EMPLOYMENT:** Selection for this position will be based solely on merit, with no discrimination for non-merit reasons such as race, color, religion, gender, sexual orientation, national origin, political affiliation, marital status, disability, age, or

membership or non-membership in an employee organization. The NIH encourages the application and nomination of qualified women, minorities, and individuals with disabilities.

**ANTI-HARASSMENT POLICY:** An environment where people feel welcome, respected, and valued is necessary for all individuals to contribute to their fullest potential. In alignment with this, the NIH is committed to creating and maintaining a work environment that is free of harassment and other inappropriate conduct. Harassment, bullying, intimidation, threats, or other disruptive behaviors run counter to our mission and goals. NIH is committed to holding all community members accountable for such behaviors by enacting timely and appropriate action regardless of position or status.

**STANDARDS OF CONDUCT/FINANCIAL DISCLOSURE:** The National Institutes of Health inspires public confidence in our science by maintaining high ethical principles. NIH employees are subject to Federal government-wide regulations and statutes as well as agency-specific regulations described at the [NIH Ethics Program](#) website. We encourage you to review this information. The position is subject to a background investigation and requires the incumbent to complete a public financial disclosure report prior to the effective date of the appointment.

**FOREIGN EDUCATION:** Applicants who have completed part or all of their education outside of the U.S. must have their foreign education evaluated by an accredited organization to ensure that the foreign education is equivalent to education received in accredited educational institutions in the United States. **We will only accept the completed foreign education evaluation.** For more information on foreign education verification, visit the [National Association of Credential Evaluation Services](#) website. **Verification must be received prior to the effective date of the appointment.**

**REASONABLE ACCOMMODATION:** NIH provides reasonable accommodations to applicants with disabilities. If you require reasonable accommodation during any part of the application and hiring process, please notify us. The decision on granting reasonable accommodations will be made on a case-by-case basis.

**HOW TO APPLY:** Interested applicants should submit a cover letter that includes a brief description of research and administrative experience, a current curriculum vitae and bibliography, names and contact information of five references, and a brief written vision for leading the NIAAA Intramural Research Program. **Please include in your CV a description of your mentoring and outreach activities, especially those involving women and persons from racial/ethnic or other groups that are underrepresented in biomedical research.** Questions about the position and the application process should be sent to Richard Doucette via email at [NIAAASDRecruit@mail.nih.gov](mailto:NIAAASDRecruit@mail.nih.gov). All information provided by the candidate will remain confidential and will not be released outside the NIAAA search process without a signed release from the candidate.

Applications will be accepted beginning May 24, 2022, and will be reviewed beginning July 23, 2022; however, applications will be accepted until the position is filled.

PLEASE DO NOT INCLUDE YOUR BIRTH DATE OR SOCIAL SECURITY NUMBER  
(SSN) ON APPLICATION MATERIALS

**HHS, NIH and NIAAA are Equal Opportunity Employers**